

December 18, 2012

An adjourned meeting of the Council of the City of Bedford, Virginia, from the December 12, 2012, regular meeting was held in the Council Hall of the Municipal Building at 10:30 a.m., December 18, 2012.

Members present: Mayor W. D. Tharp; Councilman Guy E. Murray, Jr.; Councilman Steve C. Rush; Councilman James A. Vest; and Vice Mayor Robert T. Wandrei

Members absent: Councilwoman Mary L. Flood and Councilman C. G. Stanley, Jr.

Staff present: City Manager Charles P. Kolakowski; City Attorney W. W. Berry, IV; and Clerk of the Council Teresa W. Hatcher.

Mayor Tharp asked the City Manager if there were any administrative issues.

The City Manager said there was one resolution before Council regarding a one-time bonus pay for eligible employees; the hearing before the three-judge panel at 11:00 a.m. regarding the reversion to town status; and a request that a letter be sent to the officials in Newtown, Connecticut, regarding the tragedy that affected their city (shooting at Sandy Hook Elementary School).

City Manager Kolakowski said there have been a number of vacancies in various departments that have not been filled immediately, thus freeing up some funds for this one time bonus.

Councilman Rush moved that the resolution regarding the one time bonus pay to eligible City employees be adopted. The motion was seconded by Councilman Vest.

The Clerk of Council read aloud the proposed resolution:

**RESOLUTION OF THE
CITY COUNCIL OF THE CITY OF BEDFORD
PROVIDING ONE TIME BONUS PAY
TO ELIGIBLE CITY EMPLOYEES**

WHEREAS, the City of Bedford is currently in a favorable financial and operating position due to the efforts of its full-and part-time employees;

WHEREAS, the members of the Bedford City Council wish to recognize the optimal performance of City staff and reward its efforts; and

WHEREAS, there are sufficient funds available due to unfilled positions in a variety of City departments.

NOW THEREFORE BE IT RESOLVED by the Bedford City Council that all employees shall receive a one time bonus compensation of

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four hundred dollars (\$00) per full-time employee and two hundred dollars (\$200) per part-time employee. In order to receive such bonus, individuals must be employed by the City of Bedford as of September 1, 2012, and have received no prior increase in pay as may have been applied on a grade or class basis as of December 1, 2012.

The motion was then voted upon and carried by a roll call vote as follows:

Councilwoman Flood	absent
Councilman Murray	aye
Councilman Rush	aye
Councilman Stanley	absent
Councilman Vest	aye
Councilman Wandrei	aye
Mayor Tharp	aye

The City Manager stated he gave members of Council part of a memo from the State Superintendent of Schools, which indicates that the additional funds, based upon the reversion of the City to Town status that would accrue to the Bedford County Schools due to the composite index, have been included in the Governor's proposed budget. Mr. Kolakowski said that the first step in additional funding has taken place and now it is just getting through the entire budget process.

Councilman Vest thanked Councilman Murray for his service to the City and for his wisdom and sound advice.

Mayor Tharp adjourned the meeting at 10:35 a.m.